



Apprenticeships

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- Young people on an apprenticeship will earn a wage – and it can be a really good salary too!
- Young people will work for at least 30 hours per week and this will include paid time to complete their studies. They will also be supported by a training provider, who will help them achieve their qualifications and make sure they complete their apprenticeship.
- Because it's a proper job, apprentices have a contract of employment, including holiday pay - exactly the same as any other member of staff.
- An apprenticeship typically takes 1 to 4 years to complete (sometimes up to 6 for some areas like Solicitor). The total duration will depend on the delivery model, the apprenticeship level and the subject. As a minimum, all apprenticeships must last for a minimum of 12 months.
- It's important to remember that apprenticeships aren't the 'easy option'. Holding down a full-time job and studying takes a certain skill, and it won't be right for everyone.
- The majority of apprentices (around 90%) stay in employment.
- A myth is that apprenticeships are only for people that don't go on to full time university. That's not true – there are different levels of apprenticeships suited to everyone and an apprenticeship can go all the way up to degree level – so you're still at university but part time.
- The big companies in England all recruit apprentices, but around 50% are available through smaller local companies, who often have great schemes that enable fast-track career progression for their apprentices.
- As with getting a job, doing research and looking at different options is vital!

SOME USEFUL WEBSITES

Search/register for apprenticeship opportunities and alerts at all levels:

<https://www.gov.uk/apply-apprenticeship>

Explore the range of higher and degree apprenticeship opportunities available:

<https://www.gov.uk/government/publications/higher-and-degree-apprenticeships>

Find out all about a particular apprenticeship standard:

<https://www.instituteforapprenticeships.org/apprenticeship-standards/>